



**National Scheduled Castes Finance and Development Corporation (NSFDC)**  
**(A CPSE of Ministry of Social Justice & Empowerment,**  
**Government of India)**  
**SCOPE Minar, 14<sup>th</sup> Floor, Core-1 & 2, Laxmi Nagar, Delhi - 110 092**

<b>Request for Proposal (RFP) Number</b>	<b>RFP Name</b>	<b>Issued Date</b>	<b>Last Date</b>
NSFDC/TRG/RFP/2020-21	Request for Proposal (RFP) from State Skill Development Missions (SSDMs) and identified Govt. Training Institutes/Sector Skill Councils (SSCs) with a good track record of conducting skilling programmes of the Corporation/State & Central Government promoted Training Agencies/Foundation & Trusts of Corporate Excellence for conducting Short Term Skill Training and Up-skilling/Re-skilling for the year 2020-21	<b>20.4.2020</b>	<b>1.6.2020</b>

**Partnership with State Skill Development Missions (SSDMs) and identified Govt. Training Institutes/Sector Skill Councils (SSCs) with a good track record of conducting skilling programmes of the Corporation/State & Central Govt. promoted Training Agencies/Foundation & Trusts of Corporate Excellence for imparting Short Term Skill Training and Up-skilling/Re-skilling ensuring NSQF & Common Norms of Ministry of Skill Development & Entrepreneurship (MSDE)**

**1. BACKGROUND**

National Scheduled Castes Finance and Development Corporation (NSFDC) is a Government of India Undertaking under the aegis of Ministry of Social Justice & Empowerment (MoSJ&E). Authorized share capital of NSFDC is Rs.1500.00 crore against which the Government of India has released the entire committed equity of Rs.1500.00 crore. NSFDC was incorporated on 8<sup>th</sup> February, 1989 under Section-25 of the Companies Act, 1956 (Now Section-8 of Companies Act 2013) as a Company not for profit with an objective to finance, facilitate and mobilize funds for the economic empowerment of persons belonging to the Scheduled Castes families and presently having annual family income of up to Rs.3 lakh. As a part of its objectives, NSFDC facilitates Skill Development Training Programmes (SDTP) to its target groups.

## **Target Group:**

Beneficiaries of NSFDC's SDTP are the persons belonging to Scheduled Castes. In pursuance of MoSJ&E's decision, there is no income limit of the Target Group for undergoing skill training. The age of the candidates should be between 18-50 years on the date of their assessment.

## **2. CERTIFICATIONS REQUIRED FROM PROSPECTIVE BENEFICIARIES**

Caste certificate issued by the Competent Authority authorized by the State Government/UT.

## **3 Request for Proposal (RFP)**

- 3.1 NSFDC seeks Proposals from Government Training Institutes/Sector Skill Councils with a good track record of conducting skilling programmes of the Corporation (SSCs)/State Skill Development Missions/State & Central Government promoted Training Agencies/ Foundations & Trusts of Corporate Excellence (as per enclosed list at **Annexure-I** and hereinafter collectively referred to as "Bidders") to execute the fresh Short Term Skill Training and Up-skilling/Re-skilling under NSFDC Skill Development Training Programme (SDTP) which forms a part of Prime Minister's Dakshta Aur Kushalta Sampann Hitgrahi (PM-DAKSH) Yojana of the Ministry of Social Justice and Empowerment, in the form of concrete proposal for the year 2020-21 as per enclosed format.
- 3.2 NSFDC looks forward to proposals of fresh short-term training programmes with a preference to those promoting self-employment/entrepreneurship for target group in general and Re-skilling & Skill Up-gradation courses for artisans already engaged in an occupation with experiential training. Given the prevalent marginalization of rural artisans & women, preference will also be given for conduct of programmes for artisan clusters as also gender specific skill programmes for women beneficiaries leading to their gainful wage/self-employment.
- 3.3 The proposal should be in alignment with the skilling need of the district as mentioned in the Skill Gap Analysis reports of National Skill Development Corporation (NSDC). The skill gap analysis reports are available on the website of NSDC and can be accessed through the following link <https://nsdcindia.org/nsdcreports>. Further, the tentative state-wise notional allocation by NSFDC for execution of the skilling programmes attached as **Annexure-II**, should also be referred to.
- 3.4 Further to the above, all proposals received from bidders other than the State Skill Development Missions should be duly endorsed by relevant District Authority or an authorized functionary of State Skill Development Mission, confirming that the proposals are relevant to the district/State for enabling wage/self-employment.

- 3.5 The proposal should be e-mailed to [support-nsfdc@nic.in](mailto:support-nsfdc@nic.in), [skilltrainingdeptt@gmail.com](mailto:skilltrainingdeptt@gmail.com) or submitted in sealed envelope latest by **1<sup>st</sup> June, 2020** to:-

**General Manager (Projects)**

**National Scheduled Castes Finance and Development Corporation (NSFDC),  
14<sup>th</sup> Floor, Core-1 & 2, SCOPE Minar,**

**Laxmi Nagar District Center, Laxmi Nagar, Delhi-110092**

**Phone: 011-22054391-92/ 94-96 ; 011-22054389 | Fax: 011-22054395/ 49**

**E-mail: [support-nsfdc@nic.in](mailto:support-nsfdc@nic.in), [skilltrainingdeptt@gmail.com](mailto:skilltrainingdeptt@gmail.com)**

#### **4 EVALUATION OF PROPOSALS**

- 4.1 Subsequent to receipt and preliminary scrutiny of the proposal, NSFDC may, if felt necessary, interact with the authorized personnel of the bidder either in person or online to seek clarifications on the proposal and/or for modification of same as deemed appropriate.
- 4.2 NSFDC will give preference to proposals conforming to the skill gap of the States to the extent of Notional Allocation of the State. However, in case of in-sufficient proposals from a State, the number may be transferred to other States with good track record and from where the proposals have been received conforming to the skill gap analysis of that State.
- 4.3 All the bidders who submit their proposals and are considered for execution of the programmes will require to enter into a MoU with NSFDC agreeing to act as the latter's Training Partner, if not already entered into.
- 4.4 It is to be explicitly understood that submission of proposals will not entitle the applicant for award of training programmes or any specific numbers and decision of NSFDC will be final and binding in this regard.
- 4.5 The Training Partner will, thereafter, be issued the Letter of Award/**Intent**, incorporating all the Terms and Conditions. The said document will require to be signed and returned as token of unconditional acceptance by the Training Partner and will form the basis of all reciprocal obligations of the Parties for the said Training Programmes.

#### **5. GENERAL TERMS AND CONDITIONS FOR EXECUTION OF THE PROGRAMME**

- 5.1 In case of fresh Short-Term Training, the duration of the training programmes will be normally 200 hours to 600 hours and up-to 5 months or as stipulated in National Occupational Standards (NOS) and Qualification Packs (QPs). In case of up-skilling/re-skilling, the duration of the training programmes will be 32 to 80 hours and

spaced over up to one month, duly keeping in mind the occupational hours of the trainees. All training programmes must necessarily have a component of financial literacy and preparation of basic project proposal to enable linkage with Banks for assistance to start a self-employment venture.

- 5.2 All Training Partners will be required to ensure the compliance of National Skill Qualification Framework (NSQF) for the courses imparted & pursuance of Common Norms issued by MSDE amended from time to time specifically with regard to basic infrastructure of centers, assessment/re-assessment, Certification, Placement, Monitoring, eligibility of Training Partners and Training of Trainers (TOT) etc.
- 5.3 Training Programmes shall be executed either directly by the Training Partner or by the affiliated Training Providers (TPs) of SSDM/SSCs/TIs. **Any further outsourcing by the affiliated TPs of Training, is strictly prohibited and occurrence of same, once noted by NSFDC, is liable to result in corrective measures including but not limited to cancellation of the said training programmes at the risk and cost of the Training Partner.**
- 5.4 **Selection of Beneficiary Trainees** – Identification of beneficiaries should be carried carefully after assessing the interest of the candidates in the skill proposed to be imparted. For ensuring transparency in the process, the Training Partner/their TP should issue advertisement in print media, social media etc. and thereafter holding of selection meeting under intimation to NSFDC and its nominated State agency at least one week in advance. The committee should necessarily include a representative of the NSFDC/its nominated state agency or any State/Central Government or its undertaking or an officer of the Public Sector Bank (PSB) or Regional Rural Bank (RRB).
- 5.5 Alternatively, the SSDM/SSC/TI may also identify available artisan clusters taking help of State Channelizing Agencies of NSFDC and other Government agencies especially for undertaking up-skilling/re-skilling programmes for such persons at convenient locations & time schedule so that their livelihood is not affected.
- 5.6 The compensation of training cost will be limited to extent of Common Cost Norms (CCN) as applicable from time to time. The payment will be done on milestone basis broadly as also defined in the CCN subject to submission of documents as elaborated in the Letter of Award.
- 5.7 **Stipend Payment**
  - (i) In terms of NSFDC *SDTP* Scheme, Fresh Short-Term skilling course envisage payment of stipend of Rs.1500/- per month to the beneficiaries fulfilling criteria of 90% attendance each month, through DBT, subject to availability of funds. The SSDM/SSCs/TIs will be responsible for ensuring the said disbursement for which in addition to 1<sup>st</sup> installment (30% course fee and assessment & certification cost) 100% stipend of the batch will be disbursed to SSDM/SSC/TI.

(ii) Similarly, in case of re-skilling/up-skilling as the trainees are already employed, they will be paid Rs.2500/- per person per programmes, in the form of stipend, for duration of training of Up-skilling/Re-skilling, towards compensation of their wage loss, during the period of training. This will be over and above the stipend already included in the training cost as per Common Norms. The stipend will be paid through DBT, subject to availability of funds. The reimbursement of stipend will be made to SSDM/SSC/TIs on submission of Statement of transfer of stipend on actuals.

5.8 70% wage & self-employment of trainees and/or wage enhancement as stipulated in clauses 4.1 to 4.2 of Common Norms should be ensured by Training Partner/TP. In this regard, in terms of the approval of the administrative Ministry of NSFDC viz Ministry of Social Justice and Empowerment, the mandatory %age for wage employment of 70% of the total employed has been relaxed in case of self-employment oriented training programmes. Details of wage employment and self-employment would, however, require to be provided in the manner prescribed and also uploaded on the relevant portal of NSFDC and Training Partner.

5.9 In case of non-submission of UCs and other documents for all earlier payments made by NSFDC up-to first installment against sanction of 2019-20, the concerned SSDM/SSC/TI will not be considered for fresh sanctions.

**National Scheduled Castes Finance and Development Corporation**  
**(A Govt. of India Undertaking)**  
**Ministry of Social Justice & Empowerment**  
**Proforma for Submission of Skill Development Training proposal**  
**for the year \_\_\_\_\_**

Training in Sector(s)\_\_\_\_\_ For unemployed youth

1. Name and address of Organization along with Contact No., Website, Email & Landline/ Fax/ Mobile : \_\_\_\_\_  
\_\_\_\_\_
2. Type of Organization (SSC/Central/State Govt. Training Institute/Others) : \_\_\_\_\_  
\_\_\_\_\_
3. Name and Designation of the Head of Organization along with Contact No., Email & Landline/Fax/Mobile : \_\_\_\_\_  
\_\_\_\_\_
4. Name & Designation of the Coordinator along with Contact No., Email & Landline/ Fax/ Mobile/Skype ID : \_\_\_\_\_  
\_\_\_\_\_
5. Background of the Organization  
(A) Indicate the Past Experience in the field of imparting Skill Development : \_\_\_\_\_  
\_\_\_\_\_
- (B) Infrastructure facilities and expertise available with Training Provider including Biometric Attendance for the proposed courses as per guidelines of SSC (please attach separate sheet) : \_\_\_\_\_  
\_\_\_\_\_
- (C) Have you obtained training grants in previous year from NSFDC if yes (i) please attach details of Grant-In-Aid received and copy of UCs (GFR 12A). (ii) Confirm that the details have been uploaded on NSFDC Job Portal. : \_\_\_\_\_  
\_\_\_\_\_
6. Has job potential survey been carried out w.r.t. proposed training programme. Please suggest prospective self & wage employer options after successful completion of training. : \_\_\_\_\_  
\_\_\_\_\_

7. Expected Average income of \_\_\_\_\_ :  
 trainees in case of Wage Employment  
 after successful completion of training
8. Whether write-up of self-employment : Yes/No  
 is attached.
9. Confirmation that TIs/SSCs follow :  
 \_\_\_\_\_  
 the guidelines indicated in clause 4.1 to  
 4.2 of common norms
10. Mode of Identification of Trainees \_\_\_\_\_  
 :
11. a) Details of post training follow-up & : \_\_\_\_\_  
 monitoring programme to be  
 undertaken Loan tie-up for self-  
 employment /Industry for wage-  
 employment  
 b) Mode of Identification/tracking of the \_\_\_\_\_  
 trainees \_\_\_\_\_
12. Whether prospective trainees list is \_\_\_\_\_  
 enclosed if not then should be submitted : \_\_\_\_\_  
 along-with demand of the 1st  
 Installment.
13. Confirmation that SSC/TI is willing to : Yes/No  
 disburse stipend through Aadhar linked  
 a/c of the trainees.
14. Whether Audit of accounts is updated for : Yes/No  
 last three years (Enclose a copy)
15. Any other information : \_\_\_\_\_  
 (Separate Sheet may be attached)

Note: **Summary of physical targets and financial requirement is attached (Annexure-III) for submitting proposal.**

Date:\_\_\_\_\_

(Authorized Signatory With Seal)

Place\_\_\_\_\_

**Annexure -I**

**List of Agencies/Training Institutes from whom  
Proposals are Requested**

<b>Sl. No</b>	<b>Name of Agencies/Training Institutes</b>
1	Central Institute of Plastics Engineering and Technology, Chennai (CIPET)
2	Apparel Training & Design Centre (ATDC)
3	The National Institute for Entrepreneurship and Small Business Development (NIESBUD)
4	Indian Institute of Entrepreneurship (IIE), Guwahati
5	Himachal Consultancy Ltd.
6	Indian Institute of Carpet Technology, Srinagar (IICT)
7	MPCON Ltd.
8	Annamalai University
9	HARDICON Ltd.
10	North Indian Technical Consultancy (NITCON)
11	National Film Development Corporation
12	Model Finishing School, Kochi
13	Domestic Workers Sector Skill Council
14	Furniture & Fittings Sector Skill Council
15	Rubber Sector Skill Council
16	Gems and Jewellery Sector Skill Council
17	Textiles Sector Skill Council
18	J&KITCO
19	Apollo Medskills Ltd.
20	CII Institute of Logistics
21	OP Jindal Community College
22	Indo-German Tool Room, Ahmedabad
23	Indo-German Tool Room, Aurangabad
24	Central Tool Room and Training Centre, Bhubaneshwar
25	Tool Room and Training Centre, Guwahati
26	Central Tool Room and Training Centre, Kolkata
27	Central Institute of Hand Tools, Jalandhar



28	Central Tool Rooms, Ludhiana
29	Indo Danish Tool Room, Jamshedpur
30	Central Institute of Tool Design, Hyderabad
31	Indo-German Tool Room, Indore
32	Institute for Design of Electrical Measuring Instrument, Mumbai
33	Tool Room and Training Centre, Patna
34	MSME Technology Centre, Bhiwadi
35	MSME Technology Centre, Bhopal
36	MSME Technology Centre, Rohtak
37	MSME Technology Centre, Sitarganj (UP)
38	MSME Technology Centre, Visakhapatnam (AP)
39	MSME Technology Centre, Puducherry
40	MSME Technology Centre, Baddi
41	MSME Technology Centre, Durg
42	MSME Technology Centre, Bengaluru
43	MSME Technology Centre, Greater Noida
44	MSME Technology Centre, Samba (J&K)
45	MSME Technology Centre, Imphal
46	MSME Technology Centre, Pasighat (Arunachal Pradesh)
47	MSME Technology Centre, Kanpur
48	MSME Technology Centre, Kochi
49	Process-cum-Product Development Center, Meerut
50	Process-cum-Product Development Center, Agra
51	Central Leather Research Institute (CLRI), Chennai
52	Nettur Technical Training Foundation (NTTF), Bengaluru
53	Beauty & Wellness Sector Skill Council (B&WSSC)
54	Media & Entertainment Sector Skill Council (MESSC)
55	Dalmia Bharat Foundation (DBF)
56	Hindustan Latex Family Planning and Promotion Trust (HLFPPT)
57	Skill Council for Green Jobs (SCGJ)
58	Indian Iron and Steel Sector Skill Council (IIISC)
59	<b>All State Skill Development Missions (SSDMs)</b>

**National Scheduled Castes Finance and Development Corporation, Delhi.****Notional Allocation of Short-Term and Up-skilling/Re-skilling Training Programmes for the year 2020-21.**

<b>Sl. No.</b>	<b>State</b>	<b>SC Population as per Census 2011</b>	<b>% of SC Population w.r.t. Country's Total SC Population</b>	<b>No. of trainees to be covered under Up-skilling/Re-skilling</b>	<b>No. of trainees to be covered under Short-term Training Programme</b>
1	Andhra Pradesh	8445398	4.19	400	270
2	Assam	2231321	1.11	110	70
3	Bihar	16567325	8.23	790	520
4	Chhattisgarh	3274269	1.63	160	100
5	Gujrat	4074447	2.02	190	130
6	Haryana	5113615	2.54	240	160
7	Himachal Pradesh	1729252	0.86	80	60
8	Jammu & Kashmir	924991	0.46	40	30
9	Jharkhand	3985644	1.98	190	130
10	Karnataka	10474992	5.20	500	330
11	Kerala	3039573	1.51	150	100
12	Madhya Pradesh	11342320	5.63	540	350
13	Maharashtra	13275898	6.59	630	410
14	NCT of Delhi	2812309	1.40	130	90
15	Odisha	7188463	3.57	340	230
16	Punjab	8860179	4.40	410	280
17	Rajasthan	12221593	6.07	580	390
18	Telangana	14438445	7.17	680	450
19	Tamil Nadu	5432680	2.70	260	170
20	Tripura	654918	0.33	40	30
21	Uttar Pradesh	41357608	20.54	1970	1300
22	Uttarakhand	1892516	0.94	90	60
23	West Bengal	21463270	10.66	1020	680
24	Goa/Mizoram/Sikkim/ Meghalaya/Manipur	169339	0.09	30	30
25	Chandigarh/Dadar & Nagar Haveli/ Puducherry/ Daman & Diu	407721	0.20	30	30
	<b>Total</b>	<b>201378086</b>	<b>100</b>	<b>9600</b>	<b>6400</b>

**NATIONAL SCHEDULED CASTES FINANCE AND DEVELOPMENT CORPORATION**  
**Summary of Physical Targets and Financial requirement**

**(i) No. of Fresh Short Term Training**

Sl. No.	Name of States	District	Demographics					Commercials							Timeline and Targets						
			No. of Skill Training Centres of SSC/Is TP in the District	No. of Trainees	No. of Trainees from Aspirational Distt.	No. of Trainees from Artisans	Trade & Job Role identified	Duration (in Hrs.) as per QP	Rate as per Common Norms.	Course Fee (per Trainee)	Total Course Fee	Total Stipend cost @ Rs.1500 per month per trainee	Assessment & Certification Cost per trainee	Total Assessment & Certification Cost	Total Training Cost (12+13+15)	Submission of Benef. List By Date	Training Commencement by Date	Training Completed by Dates	Expected no. of Wage Employment	Prospective Employers	Expected Self Employment*
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
1																					
2																					
3																					
4																					
5																					
6																					
7																					
8																					
9																					
10																					
<b>Total</b>				<b>0</b>	<b>0</b>	<b>0</b>						<b>0</b>	<b>0</b>		<b>0</b>	<b>0</b>					

\* Brief writeup on the Self employment projects including financing mode, market linkage etc. to be attached separately.

**(ii) No. of Up-Skilling/Reskilling Courses**

Sl. No.	Name of States	District	Demographics					Commercials							Timeline and Targets					
			No. of Skill Training Centres of SSC/Is TP in the District	No. of Trainees	Means of cluster identification	No. of Persons from Aspirational Distt.	No. of Trainees from Artisans	Trade & Job Role identified	Duration (in Hrs.) as per QP	Rate as per Common Norms.	Course Fee (per Trainee)	Total Course Fee	Total Stipend cost @ Rs.2500 per trainee	Assessment & Certification Cost per trainee	Total Assessment & Certification Cost	Total Training Cost (12+13+15)	Submission of Benef. List By Date	Training Commenced by Date	Training Completed by Date	% who will benefit as per Clause 4.2 of Common Norms
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
1																				
2																				
3																				
4																				
5																				
6																				
7																				
8																				
9																				
10																				
<b>Total</b>				<b>0</b>	<b>0</b>	<b>0</b>						<b>0</b>	<b>0</b>		<b>0</b>	<b>0</b>				