1.1[4(1)(b)(i)](vi)] Any other details-the genesis, inception, formation of the Department and the HoDs from time to time as well as the committees/Commissions constituted from time to time have been dealt.

The Union Cabinet in its meeting held on 09.08.1988 approved setting up of National Scheduled Castes and Scheduled Tribes Finance & Development Corporation. The then Finance Minister, while presenting the Central Government Budget for 1988-89, announced setting up of a National Scheduled Castes and Scheduled Tribes Finance & Development Corporation.

National Scheduled Castes Finance and Development Corporation (NSFDC) was incorporated as a fully owned Government of India Company 'not for profit' under Section -25 of the Companies Act, 1956 (Now, a Section -8 of the Companies Act, 2013), an institution under Ministry of Social Justice & Empowerment, Government of India and came into existence on 08th February 1989. It had been assigned the task of financing, facilitating and mobilizing funds for the economic empowerment of Scheduled Caste & Scheduled Tribe persons, living below double of the Poverty Line (DPL). It catered to the needs of both Scheduled Castes & Scheduled Tribes target groups till 09.04.2001.

In pursuance of the Government of India decision, the erstwhile National Scheduled Castes & Scheduled Tribes Finance and Development Corporation (NSFDC) was bifurcated on 10.04.2001, thus creating a separate entity i.e. the National Scheduled Tribes Finance & Development Corporation (NSTFDC) for Scheduled Tribes target group under Ministry of Tribal Affairs, Government of India. Consequent upon its bifurcation, the National Scheduled Castes Finance and Development Corporation (NSFDC) now exclusively caters to the needs of Scheduled Castes target group.

In the pursuit of its defined objectives the NSFDC as an apex institution is engaged in providing financial assistance for income generating schemes, education loans and skill development programmes for the target group through State Channelizing Agencies (SCAs) which are nominated by respective State/UT Government and other Channelizing partners with whom the NSFDC has signed Agreement. Besides financing, facilitating income generating activities and skill development programmes for the target group, the Corporation is also involved in mobilizing funds from other sources to boost up its activities of financial assistance to its target group at concessional interest rates under various credit as well as non-credit based schemes.

List of CMDs/HoDs from time to time:

Sl. No.	Name & Designation	From	To
1	Shri Lalfak Zuala Chairman-Cum- Managing Director	08.02.1989	02.05.1991
2	Shri B R Basu Chairman-Cum- Managing Director	27.05.1991	30.06.1995
3	Shri P T Wangdi Chairman-Cum- Managing Director	03.07.1995	11.09.2001
4	Dr. Amitabh Rajan Chairman-Cum- Managing Director	11.09.2001	11.09.2006
5	Shri Anant Charan Padhi Chairman-Cum- Managing Director	11.09.2006	07.07.2011
6	Shri Hardip Singh Kingra Chairman-Cum- Managing Director	07.07.2011	31.08.2013
7	Dr. R K Singh Chairman-Cum- Managing Director	31.08.2013	29.07.2016
8	Shri Shyam Kapoor Chairman-Cum- Managing Director	29.07.2016	30.08.2019
9	Shri K. Narayan Chairman-cum-Managing Director (Additional Charge)	02.09.2019	31.12.2020
10	Shri Rajnish Kumar Jenaw Chairman-cum-Managing Director	01.01.2021	31.08.2024
11	Shri Rajan Sehgal Chairman-cum-Managing Director (Additional Charge)	19.09.2024	01.05.2025
12	Shri Prabhat Tyagi Chairman-cum-Managing Director	02.05.2025	Continuing

Committees constituted from time to time

1. In compliance of the guidelines framed by Hon'ble Supreme Court of India/ as conveyed vide D.O No. 1/(6)/25/2000-NCW-(A)/10366 dated 6/7 Nov.2000 initially, the NSFDC vides its office order No. NSFDC/P&A/CDA/97 dated 22.11.2000 constituted a Committee for Prevention of Sexual Harassment of Working Women. Thereafter, the

present Committee has been constituted vide office order No. NSFDC/PERS/SHC/2005/405 dated 16.05.2024.

2. In compliance of DPE instructions issued vide OM No.6(1)/2014-DPE 19.09.2014, constituted 'Women in Public Sector Cell'(WIPS) to safeguard interests of women employees in the Corporation.

3. In compliance of DPE OM No. 2(70/08-DPE(WC) dated 26.11.2008 and the presidential directive No.12013/2/2009-SCD-IV dated 30.04.2009, in order to decide quantum of Performance Related Pay(PRP) and its admissibility to the employees, the Board of Directors in its 105th. Board Meeting held on 27.09.2009 constituted the Remuneration Committee. Thereafter, to affect necessary changes and replacement of some members, the existing Remuneration Committee Members details given below.

4. The Board of Directors in its 65th Board Meeting held on 01.09.2000 constituted NSFDC Group Gratuity Trust for administering gratuity benefits under the LIC Group Gratuity Scheme. Thereafter, to effect necessary changes and replacement of some members, the Trust was subsequently reconstituted vide office order No. NSFDC/Pers./Gratuity/92-Vol-II dated 30.05.2014 & 20.09.2022.

5. In pursuance of Board Resolution passed in 135th. Board Meeting held on 04.12.2014 the Competent Authority, vide office orders No. NSFDC/Pers./Pension Scheme/2012 and NSFDC/Pers./Med(Post Retiral)/2004/Vol.II both dated 07.07.2015, constituted the Defined Contributory Pension Scheme and Defined Contributory Medical Scheme Trusts for administering benefits to the retired employees of the Corporation under the said schemes. Thereafter, to effect necessary changes and replacement of some members, the Committee was subsequently reconstituted vide office order No. NSFDC/Pers./Pension Scheme/2012 dated 23.07.2015, 12.10.2022 & 22.01.2026.

6. Besides, the Corporation has other Committees such as Project Clearance Committee (PCC), Audit Committee, Share Allotment Committee, Investments Committee (IC), CSR Committee.

भारत सरकार–कॉर्पोरेट कार्य मंत्रालय
कम्पनी रजिस्ट्रार कार्यालय, राष्ट्रीय राजधानी क्षेत्र दिल्ली एवं हरियाणा

नाम परिवर्तन के पश्चात नया निगमन प्रमाण-पत्र

कॉर्पोरेट पहचान संख्या : U93000DL1989NPL034967

मैसर्स NATIONAL SCHEDULED CASTES AND SCHEDULED TRIBES FINANCE AND DEVELOPMENT CORPORATION

के मामले में, मैं एतदद्वारा सत्यापित करता हूं कि मैसर्स
NATIONAL SCHEDULED CASTES AND SCHEDULED TRIBES FINANCE AND DEVELOPMENT CORPORATION

जो मूल रूप में दिनांक आठ फरवरी उन्नीस सौ नवासी को कम्पनी अधिनियम, 1956 (1956 का 1) के अंतर्गत मैसर्स
NATIONAL SCHEDULED CASTES AND SCHEDULED TRIBES FINANCE AND DEVELOPMENT CORPORATION

के रूप में निगमित की गई थी, ने कम्पनी अधिनियम, 1956 की धारा 21 की शर्तों के अनुसार विधिवत आवश्यक विनिश्चय पारित करके तथा लिखित रूप में यह सूचित करके की उसे भारत का अनुमोदन, कम्पनी अधिनियम, 1956 की धारा 21 के साथ पठित, भारत सरकार, कम्पनी कार्य विभाग, नई दिल्ली की अधिसूचना सं सा का नि 507 (अ) दिनांक 24.6.1985 एस आर एन A62931936 दिनांक 04/06/2009 के द्वारा प्राप्त हो गया है, उक्त कम्पनी का नाम आज परिवर्तित रूप में मैसर्स
National Scheduled Castes Finance and Development Corporation

हो गया है और यह प्रमाण-पत्र, कथित अधिनियम की धारा 23(1) के अनुसरण में जारी किया जाता है।

यह प्रमाण-पत्र, मेरे हस्ताक्षर द्वारा दिल्ली में आज दिनांक चार जून दो हजार नौ को जारी किया जाता है।

GOVERNMENT OF INDIA - MINISTRY OF CORPORATE AFFAIRS
Registrar of Companies, National Capital Territory of Delhi and Haryana

Fresh Certificate of Incorporation Consequent upon Change of Name

Corporate Identity Number : U93000DL1989NPL034967

In the matter of M/s NATIONAL SCHEDULED CASTES AND SCHEDULED TRIBES FINANCE AND DEVELOPMENT CORPORATION

I hereby certify that NATIONAL SCHEDULED CASTES AND SCHEDULED TRIBES FINANCE AND DEVELOPMENT CORPORATION which was originally incorporated on Eighth day of February Nineteen Hundred Eighty Nine under the Companies Act, 1956 (No. 1 of 1956) as NATIONAL SCHEDULED CASTES AND SCHEDULED TRIBES FINANCE AND DEVELOPMENT CORPORATION having duly passed the necessary resolution in terms of Section 21 of the Companies Act, 1956 and the approval of the Central Government signified in writing having been accorded thereto under Section 21 of the Companies Act, 1956, read with Government of India, Department of Company Affairs, New Delhi, Notification No. G.S.R 507 (E) dated 24/06/1985 vide SRN A62931936 dated 04/06/2009 the name of the said company is this day changed to National Scheduled Castes Finance and Development Corporation and this Certificate is issued pursuant to Section 23(1) of the said Act.

Given under my hand at Delhi this Fourth day of June Two Thousand Nine.

(KASHYAP RAM DASS)

उप कम्पनी रजिस्ट्रार / Deputy Registrar of Companies

राष्ट्रीय राजधानी क्षेत्र दिल्ली एवं हरियाणा

National Capital Territory of Delhi and Haryana

कम्पनी रजिस्ट्रार के कार्यालय अभिलेख में उपलब्ध पत्राचार का पता :

Mailing Address as per record available in Registrar of Companies office:

National Scheduled Castes Finance and Development Corporation
CORE 1&2, 14th FLOOR, NORTH TOWER, SCOPE MINAR, LAXMI NAGAR DISTRICT CENTRE,
DELHI - 110092,

No. 4555-D/

GOVERNMENT OF INDIA
MINISTRY OF INDUSTRY & COMPANY AFFAIRS
DEPARTMENT OF COMPANY AFFAIRS
OFFICE OF THE REGIONAL DIRECTOR (NORTHERN REGION)
COMPANY LAW BOARD
10/499-B, Allenganj, Khalasi Lines, P.B. No. 137,
KANPUR

LICENCE UNDER SECTION 25 OF THE COMPANIES ACT,1956

Whereas it has been proved to my satisfaction that National Scheduled Castes and Scheduled Tribes Finance and Development association is to be registered as a Company under the Corporation Companies Act, 1956 for promoting objects of the nature specified in Section 25, Sub-section (1), clause (a) of the said Act, and that it intends to apply its profits, if any, or other income in promoting its objects and to prohibit the payment of any dividends to its members.

Now, therefore, in exercise of the powers conferred by Section 25 of the said Act, read with the Notification of the Government of India, Ministry of Industry & Company Affairs, Department of Company Affairs No. G.S.R. 506(E) dated 24th June, 1985, I, the Regional Director of the Company Law Board at Kanpur, hereby grant this Licence, directing that the said association be registered as a Company with limited liability without the addition of the word "Limited" or the words "Private Limited" to its name, subject to the following conditions, namely :-

1) That the said company shall in all respect be subject to and governed by the conditions and provisions contained in its Memorandum of Association;

2) that the income and property of the said company whensoever derived, shall be applied solely for the promotion of the objects as set forth in its Memorandum of Association and that no portion thereof shall be paid or transferred, directly or indirectly by way of dividend, bonus, or otherwise by way of profit, to persons who at any time are or have been members of the said company or to any of them or to any person claiming through any one or more of them;

3) that no remuneration or other benefit in money or money's worth shall be given by the company to any of its members, whether officers or servants of the company or not, except payment of out of pocket expenses, reasonable and proper interest on money lent, or reasonable and proper rent on premises let to the company;

Contd...P/2.

(172)

4) that no member shall be appointed to any officer under the company which is remunerated by salary, fees, or in any other manner not excepted by clause (3);

5) that nothing in this clause shall prevent, the payment by the company in good faith or reasonable and proper remuneration to any of its officers or servants (not being members) or to any other person (not being a member), in return for any services actually rendered to the company ;

6) that nothing in clauses (3), (4) and (5) shall prevent the payment by the company in good faith with the previous approval of the Central Government, of reasonable and proper remuneratio to any of its members in return for any services (not being services of a kind which are required to be rendered by a member) actually rendered to the company ;

7) that no alteration shall be made to the Memorandum of Association or to the Articles of Association of the company, which are for the time being in force, unless the alteration has been previously submitted to and approved by the Central Government; and

8) that this Licence shall be liable to be revoked in the event of violation of any of the aforesaid conditions or any of the conditions and provisions contained in the Memorandum of Association of the said company in accordance with the provisions of Section 25 of the Companies Act, 1956.

Dated this 1st day of February, 1989

A.B.Surte

(A.B. Surte)

REGIONAL DIRECTOR (NR)
KANPUR

LIST OF BOARD OF DIRECTORS AS ON 31.03.2026

Sl No	Name, Designation & Address	Photograph	Date of which composition
1	**Shri Prabhat Tyagi** **Chairman-cum-Managing Director** National Scheduled Castes Finance and Development Corporation 14th Floor Core 1 & 2 SCOPE Minar Laxmi Nagar District Centre **Delhi-110092**		02.05.2025
2	**Ms. Debolina Thakur,** AS&FA, Ministry of Social Justice & Empowerment Room No. 8203, 8th Floor, Zone-2, GPOA-3, Netaji Nagar, New Delhi-110023		19.09.2024
3	**Shri S.M. Awale,** Executive Director & Chief Compliance, IDBI Bank, IDBI Tower, Cuff Prade, **Mumbai – 400 005.**		04.06.2015
4	**Shri Mashar Velapurath,** Managing Director, Agricultural Finance Corporation Ltd., 107A, Block I, Kirti Nagar, **New Delhi, Delhi, 110015**		18.12.2023
5	**Ms. Sudha Keshari** Additional Development Commissioner, Ministry of Small and Medium Enterprises(MSME), 7th Floor, Room No.717, Nirman Bhawan, **New Delhi-110 011**		18.12.2023
6	**Ms. Geeta Bharti, IAS** Managing Director, Haryana Scheduled Castes Finance Development Corporation, Bay No. 53-54, Sector-2, **Panchkula - 134109**		18.12.2023

LIST OF COMMITTEE MEMBERS / CHAIRMAN / CHAIRPERSON AS ON 31.03.2026

Sl. No.	Name of Committee	Proposed Constitution		Designation
1	**Audit Committee**	(i)	Ms. Debolina Thakur, JS&FA, DoSJ&E	Chairperson
		(ii)	Shri Prabhat Tyagi, CMD, NSFDC	Member
		(iii)	Shri S.M. Awale, Executive Director & Chief Compliance Officer, IDBI	Member
2	**CSR Committee**	(i)	Shri S.M. Awale, Executive Director & Chief Compliance, IDBI	Chairman
		(ii)	Shri Prabhat Tyagi, CMD, NSFDC	Member
		(iii)	Shri Mashar Veluparath, MD, AFC India Ltd.	Member
3	**Share Allotment Committee**	(i)	Shri Prabhat Tyagi, CMD, NSFDC	Chairman
		(ii)	Shri S.M. Awale, Executive Director & Chief Compliance Officer, IDBI	Member
		(iii)	Shri Mashar Veluparath, MD, AFC India Ltd.	Member
4	**Remuneration Committee**	(i)	Ms. Debolina Thakur, AS&FA, DoSJ&E	Chairperson
		(ii)	Shri S.M. Awale, Executive Director & Chief Compliance Officer, IDBI	Member
		(iii)	Shri Mashar Veluparath, MD, AFC India Ltd.	Member

NATIONAL SCHEDULED CASTES FINANCE AND DEVELOPMENT CORPORATION (NSFDC), DELHI

No.NSFDC/CDN/PCC/2024/ 10th June, 2024

Sub: Reconstitution of Project Proposals Clearance Committee (PCC)

It has been decided to reconstitute the PCC w.e.f. 03.06.2024, as under:

a) Shri C Ramesh Rao, CGM Chairman
b) Shri Rajesh Bihari, CGM, Alternate Chairman
c) Shri Sapan Barua, DGM South & East, Member
d) Shri R Bankar, DGM Cdn, Member
e) Shri Manjeet Chhatwal, DGM Fin, Member
f) Shri T Satish, DGM, Member
g) Shri Amit Bhatia DGM, Member

2. This supersedes all previous orders/circulars on the subject.

3. This issue with the approval of the Competent Authority.

(C. Ramesh Rao)
Chief General Manager

o/c

Distribution:

(i) CMD's Secretariat, NSFDC
(ii) CGM (Finance)
(iii) All PCC Members

10/6/24
10/06
10/6/24
10/6/24
10/6/24
10/6/24
10/6/24

नेशनल शेड्यूल्ड कास्ट्स फाइनेंस एंड डेवलपमेंट कार्पोरेशन, दिल्ली।

NATIONAL SCHEDULED CASTES FINANCE AND DEVELOPMENT CORPORATION, DELHI.

No: NSFDC/Pers./MGRP/2013 **3rd July, 2024**

OFFICE ORDER

Consequent to approval of the Board in its 125th meeting held on 08/03/2013, vide office order No. NSFDC/Pers/MGRP/2013 dated 9th March , 2013 the NSFDC Internal Grievances Policy was implemented. In this connection, the Competent Authority has re-constituted the Internal Grievance Redressal Committee of the following officers for redressal of grievance:

i) Shri David Hrangate, General Manager
ii) Dr. Khages Chandra Mahato, General Manager
iii) Shri Ratikanta Jena, General Manager

The Internal Grievances Redressal Committee will look into the complaints/grievances of aggrieved officer/staff of the Corporation and submit its recommendations to Chief General Manager and Chairman-cum-Managing Director for final decision as per requirement.

This issues with the approval of the Competent Authority.

(David Hrangate)
General Manager (HR & Vig.)

Distribution:

1. All officials
2. CMD Sect./ CGM-I & II/ GM (Admn.), GM (Skill), GM (CS)
3. All Desk In-charges
4. Hindi Cell, Notice Board

राष्ट्रीय शेड्यूल्ड कास्टस फाइनेंस एंड डेवलपमेंट कारपोरेशन, दिल्ली

NATIONAL SCHEDULED CASTES FINANCE AND DEVELOPMENT CORPORATION, DELHI.

No: NSFDC/PERS/SHC/2005/५८१

16th May, 2024

OFFICE ORDER

In compliance of the sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rules, the Internal Complaint Committee (ICC) of NSFDC for prevention of Sexual Harassment of Working Women in the Corporation, is reconstituted as under:

I. **NSFDC, Head Office**

i)	~~Smt. Suman Yadav~~ Chief Manager	Presiding Officer
ii)	Shri Dhanpat Singh Asstt.General Manager	Member
iii)	Smt. Arti Luker Manager	Member
iv)	Sh. Gunjan-A representative from NGO (M/s Human Rights Law Network (HRLN), New Delhi.	Outside Expert

II. **NSFDC, Liaison Centers-Benguluru, Kolkata , Mumbai & Lucknow**

i)	Smt. Suman Yadav Chief Manager	Presiding Officer
ii)	Sh. K.G.Nath Deputy Manager, LC-Mumbai	Member
iii)	~~Smt. Promila Awasthi~~ Deputy Manager	Member
iv)	Sh. Gunjan-A representative from NGO (M/s Human Rights Law Network (HRLN), New Delhi	Outside Expert

This issues with the approval of the Competent Authority.

Hindi version will follow.

(David Hrangate)
General Manager(HR & Vig.)

Distribution:

i) Concerned officials
ii) All Officers/Employees
iii) CMD office/CGM-I/CGM-II/GM(Admn.)/GM(Skill Trg.)/GM(Corporate Services)
iv) All Liaison Centres
v) Hindi Cell/Notice Board/Personal file of concerned officials.
vi) Shri Gunjan, M/S Human Rights Law Network (HRLN), 576, Masjid Road, Jungpura, New Delhi- 110 014.